

CS5.2 Behaviour Support Assessments

Purpose

1. To provide guidance to all P4 Movement employees on conducting NDIS Behaviour Support Assessments in alignment with the necessary standards, values, and legislation.

Alignment with Practice Standards

1. Module 1: Rights and Responsibilities
2. Module 2: Provider Governance and Operational Management

Legislative Alignment

1. National Disability Insurance Scheme Act 2013 (Cth)
2. National Disability Insurance Scheme (Restrictive Practices and Behaviour Support) Rules 2018
3. Australian Human Rights Commission Act 1986 (Cth)

Key Responsible Executive

General Officer

For More Support

General Manager

Policy Statement

1. P4 Movement is dedicated to undertaking Behaviour Support Assessments that respect the dignity, preferences, and rights of the Participant. We commit to a person-centred approach, ensuring that behaviour support strategies align with the NDIS framework and are developed collaboratively with the Participant and their support network.

Definitions

1. Behaviour Support Plan (BSP): A plan that identifies a Participant's challenging behaviours and proposes strategies to support the Participant in reducing these behaviours.
2. Challenging Behaviour: Behaviour that can potentially cause harm or significant disruption, often indicative of unmet needs or distress.
3. Consent: A formal agreement given by the Participant or their representative, which can be withdrawn at any time.
4. Restrictive Practices: Methods that restrict the rights or freedom of movement of a person.

Delegations

Roles	Responsibilities
Board of Directors	Oversee the development and implementation of behaviour support policies and ensure alignment with legislative standards.
GM	Lead the organisation in adopting best practices in behaviour support assessments and planning.
Management	Facilitate training on behaviour support and manage the implementation of BSPs, ensuring the adherence to policy and legislative guidelines.
Staff, volunteers, contractors and students	Participate in training, follow the guidelines laid out in BSPs, and work collaboratively with Participants and their support networks to implement behaviour support strategies.

Procedures

1. Behaviour Support Assessment Initiation - Identify the need for a Behaviour Support Assessment through consultation with the Participant and their support network. Obtain informed consent from the Participant or their representative.
2. Conducting the Assessment - Collaborate with multidisciplinary teams to gather information about the Participant's support needs, preferences, and existing strategies. Observe and record instances of challenging behaviour to identify patterns and potential triggers.
3. Developing the Behaviour Support Plan - Collaboratively develop the BSP with the Participant, including identifying goals and strategies for reducing challenging behaviour. Ensure the BSP is in alignment with NDIS standards, focusing on positive behaviour support strategies and minimising the use of restrictive practices. Assess whether the BSP contains any restrictive practices, and if so take the required steps to report the restrictive practices where it is deemed to be a regulated

restrictive practice.

4. Implementation of the Behaviour Support Plan - Provide training and guidance to all stakeholders involved in implementing the BSP. Monitor the implementation of the plan, making adjustments as necessary to ensure the Participant's needs are met.
5. Review and Evaluation - Regularly review the effectiveness of the BSP, involving the Participant and their support network in the process. Make necessary adjustments to the plan based on feedback and ongoing assessment.
6. Documentation and Reporting - Maintain detailed records of behaviour support assessments and plans, ensuring confidentiality and security. Report any use of restrictive practices as per the NDIS (Restrictive Practices and Behaviour Support) Rules 2018.

References to other P4 Movement policies and external sources

1. CS3.2 Access and intake
2. CS3.3 Participant Assessment & Support Planning
3. CS5.3 Behaviour support plans
4. CS5.4 Interim behaviour support planning

Summary of attachments

1. Nil

Version Control

1. 1 April 2026 - New Policy Creation